

Description:

Provide leadership for development and implementation of a sustainable, integrated health and human services system.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. Healthy People - Idaho's people will improve and maintain good physical and behavioral health. *Data based on FY2003 (2004 is Projected Data).

A. Percent of live births to women who smoked during pregnancy.*

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
10.1%	10.5%	11.2%	10%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
10%	10%	10%	10%

B. Percent of children who are fully immunized by age 2.*

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
75%	73.9%	83%	90%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
90%	90%	90%	90%

C. Mortality rate for accidents (unintentional injuries) by motor vehicle per population (ages 1-9). Data not available for 2003.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
2.2	4.5	5.5	4.6
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
4.6	4.6	4.6	4.6

D. Percent of students in 9th-12th grade who ever smoked at least one cigarette every day for 30 days. *

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
14.6%	NA*	12%	13%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
13%	13%	13%	13%

E. Percent of students in 9th-12th grade who are binge drinkers (had 5 or more drinks of alcohol in a row on one or more of the previous 30 days).*

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
27.2%	NA	23.4%	24%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
24%	24%	24%	24%

Health & Welfare, Department of Health and Welfare

F. Percentage of students who were offered, sold, given an illegal drug on school property by someone during the last 12 months.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
23.2%	NA	19.6%	TBD
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
TBD	TBD	TBD	TBD

G. Percent of students in 9th-12th grade who made a plan about how they would attempt suicide during the past 12 months.*

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
14%	NA	14.9%	12%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
12%	12%	12%	12%

H. Teen pregnancy rate, females 15-17.*

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
22.5	22.6	20.9	20
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
20	20	20	20

I. Violent deaths - Suicide rates (18-64). Data not available.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
20	18.7	21.2	13.8
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
13.8	13.8	13.8	13.8

J. Percent of young adults who are current smokers (18-24).*

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
24%	24.9%	22%	19%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
19%	19%	19%	19%

K. Percent of adults with poor mental health 14 or more days of the past 30 days.*

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
11%	9.3%	10%	8%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
8%	8%	8%	8%

L. Adult suicide rate (65+). *

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
26.9	26	19.9	22
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
22	22	22	22

M. Percent of consumers participating in Healthy Connections.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
NA	38%	68%	80%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
85%	85%	85%	85%

2. Safe Children - Idaho's children will live in permanent, safe homes. *Projected results re-negotiated with Federal Partners.

A. Percent of victims of child abuse who had another report within six month period.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
9.3%	9.3%	9.3%	4.2%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
8.9%	8.9%	8.9%	8.9%

B. Percent of children in foster care who were victims of child abuse while in care.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
.36%	.36%	.36%	.15%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
.57%	.57%	.57%	.57%

Health & Welfare, Department of Health and Welfare

C. Percent of all children who were reunified with parents in less than 12 months.

Actual Results			
<u>2001</u> 89.9%	<u>2002</u> 89.9%	<u>2003</u> 89.9%	<u>2004</u> 86.1%
Projected Results			
<u>2005</u> 76.2%	<u>2006</u> 76.2%	<u>2007</u> 76.2%	<u>2008</u> 76.2%

D. Percent recidivism rate for children in foster care within 12 months.

Actual Results			
<u>2001</u> 11.9%	<u>2002</u> 11.9%	<u>2003</u> 11.9%	<u>2004</u> 72%
Projected Results			
<u>2005</u> 11.2%	<u>2006</u> 11.2%	<u>2007</u> 11.2%	<u>2008</u> 11.2%

E. Percent of children placed for adoption in permanent homes in less than 24 months.

Actual Results			
<u>2001</u> 33.6%	<u>2002</u> 33.6%	<u>2003</u> 33.6%	<u>2004</u> 17.4%
Projected Results			
<u>2005</u> 32%	<u>2006</u> 32%	<u>2007</u> 32%	<u>2008</u> 32%

F. Percent of children in foster care who had 2 or fewer placements within a 12 month period.

Actual Results			
<u>2001</u> 81%	<u>2002</u> 81%	<u>2003</u> 81%	<u>2004</u> 87.36%
Projected Results			
<u>2005</u> 83%	<u>2006</u> 83%	<u>2007</u> 83%	<u>2008</u> 83%

G. Incidence of domestic violence made up of the number of case filings annually. **Data not available.

Actual Results			
<u>2001</u> 5,200	<u>2002</u> 5,262	<u>2003</u> NA**	<u>2004</u> NA**
Projected Results			
<u>2005</u> 5,000 or less	<u>2006</u> 5,000 or less	<u>2007</u> 5,000 or less	<u>2008</u> 5,000 or less

3. Stable Families - Idaho's parents will have resources to protect, nurture and educate their children.

A. Percent of people potentially eligible actually accessing (receiving) benefits. (Medicaid, TAFI, Food Stamps, or Child Care)

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
46%	48%	49%	48%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
51%	51%	51%	51%

B. Index of 4 measures of CS performance monitoring by OCSE: percent of children born out of wedlock with paternity established; percent of cases with support orders established; percent of CS due that has been distributed; percent of CS cases paying toward arrearages.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
43%	44%	67%	70%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
75%	75%	75%	75%

C. Combine EWS measures (get, keep and improve job) as a single index.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
51%	51%	55%	53%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
63%	63%	63%	63%

D. Percent of eligible children (under 150% of poverty) enrolled in CHIP program (SR & Medicaid).

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
80%	90%	90%	90%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
90%	90%	90%	90%

4. Partnerships - Idaho's communities will develop partnerships to create and sustain our health and human services system with a coordinated and focused approach. *None of the data is available for these measures until FY 2005.

A. Percent of priority partnerships that score no more than 30 points on the Collaborative Project Checklist.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
70%			
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
70%	70%	70%	70%

Health & Welfare, Department of Health and Welfare

B. Percent of priority partnerships under Goal Three of the Strategic Plan that achieve planned outcome measures.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
90%			
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
90%	90%	90%	90%

C. Percent of Partnerships that have a desirability rating and impact level rating at 5.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
50%			
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
50%	50%	50%	50%

5. Customer Satisfaction - We will treat our customers with courtesy, respect and dignity. We will provide services in an accountable, consistent and efficient manner.

A. Percent of individuals who rated services as meeting or exceeding expectations.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
NA	NA	82%	NA
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
75%	75%	75%	75%

6. Workforce - All employees are knowledgeable, skilled and accountable in the Department's core competencies and learning organization disciplines and are able to support the business needs of the Department today and into the future. Promote a business environment where employees and customers are treated with respect.

A. Number of employee and client/consumer complaints related to civil rights and workplace discrimination/harassment.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
NA	14	18	21
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
Less than 9 per FY	Less than 9 per FY	Less than 9 per FY	Less than 9 per FY

B. HR systems are streamlined, innovative, effective and efficient. Number of HR system /process enhancements implemented.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
NA	47%	81%	84%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
80-90%	80-90%	80-90%	80-90%

C. Employees find satisfaction in working for the Department. Percentage of exiting employees who expressed satisfaction with their job and in working for the Department.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
NA	NA	83%	79%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
80% - 100%	80% - 100%	80% - 100%	80% - 100%

Program Results and Effect:

For more information contact Patricia Johnson at 334-5583.